



Design and Engineering Department
Job Position: Manager, Engineering and Design

Issued date: 7/19/2022
Reference: Job Positions Available
Position: Job Position: Manager

To Applicant;

EnergyScape Renewables is growing and we need your help! Join a winning team- A leader in Solar Design & Engineering Services, we provide solar PV designs, drafting, modeling, engineering, and quality checking services to some of the leading solar installation companies in the USA. This rapidly growing company has historical success in all markets and is looking to continually grow the portfolio through the addition of motivated and enthusiastic team members.

EnergyScape Renewables is looking for a Manager to join our Engineering & Design Department located at our Branch office in Noida, Uttar Pradesh. We are looking for result-oriented candidates with a passion in the renewable energy industry. The manager is responsible for the direct supervision, technical and personal development, and deliverable oversight of a team of PV System designers of various skill levels. The Manager is responsible for the administration of policies, procedures and documentation for the design team. On a daily basis, the Manager will be responsible for working with a variety of clients and communicate effectively with company leadership. This position requires an ability to think critically, collaboration with individuals and teams, and a passion for delivering high quality results.

Responsibilities

- Manage a team of Associate Designers, PV System designers, Sr. PV System Designers, and Staff PV designers.
- Hire, build, and grow great teams. Our talent distinguishes us from all other companies.
- Monitor meetings with direct reports and internal stakeholders in order to maintain standardization and drive both quality and process improvements; Manage work schedules and timekeeping of direct reports.
- Actively manage the performance and goals of team members.
- Perform and track audits of design team.
- Drives safety, quality and efficiency - within the team and through designs.
- Mentor and motivate direct reports to achieve goals and objectives.
- Coach direct reports through project challenges.
- Deliver constructive feedback to direct reports.
- Develop action plans with direct reports to improve performance or correct behavior.
- Delegate and escalate appropriately.
- Demonstrate ethics and professionalism at all times.

Requirements

- Bachelor's or Associate's degree and 5 years of solar design experience required
- OR NABCEP (PV Installation Professional) certification and 5 years of solar design experience required
- Expert knowledge of the National Electric Code required
- Expert knowledge of residential construction techniques required
- Proficient knowledge Salesforce, Google Suite, AutoCAD
- Proficient coaching, mentoring and conflict resolution skills

- Demonstrated leadership experience in a team environment
- Ability to prioritize and manage multiple projects in a fast-paced environment
- Ability to prioritize, execute and follow up on initiatives
- Critical thinking and ability to solve problems
- Proven record of good judgment and analytical skills
- High attention to detail
- Ability to effectively communicate with engineering, construction, and customer facing teams;
- Excellent oral and written communication skills
- Excellent computing skills
- Strong desire to Create a Planet Run by the Sun!

Preferred Qualifications:

- 4years management experience

PHYSICAL DEMANDS

- Ability to perform normal office duties
- Ability to operate office equipment including computers
- Ability to interact and participate in meetings

Job Location :

ENERGYSCAPE RENEWABLES LLP

PIONEER FACTOR IT ,PLOT NO A-45 TO 50, SECTOR -16, NOIDA , U.P

BENEFITS :

Competitive Pay structure

Employee Provident Fund

Health Insurance

Opportunity for Personal & Professional Growth

Paid Holidays